



Difference Between Temp Sitting Team & Permanent

- We refer you to families that have been screened by our agency for temp shifts, you accept the shift when you are available to work.
- You are paid directly by the family for On Call shifts and you are paid via NWC payroll/direct deposit for all back up care jobs.
- Required to bring Tote with toys, WWDT sheets, wear NWC shirt or dress code.
- All job requests always have to go through NWC for approval.
- Nannies are paid a set hourly rate, with a guaranteed 4 hour minimum. Rate is lower than permanent due to solely childcare being provided.
- We assist nannies with full or part time placement for an ongoing need, with a one year commitment with one family on a set schedule.
- You are paid by the family you are hired by. They are your employer and nannies are always paid legally.
- Nannies should dress professionally but are not required to wear NWC shirts. Not required to bring toys and activities with them daily.
- Once hired and agency completes placement with family, nanny does not need to run things by the agency.
- Nannies are paid a higher hourly rate, providing additional child-related responsibilities ie: meal prep and cooking meals, child's laundry etc.

Our dress code consists of a Nannies Who Care shirt. If you do not yet have a NWC shirt, preferably a blue or pink shirt to represent our company colors.

We will always require our nannies to dress modestly and professionally. Shorts, ripped jeans, tank tops, or sandals are never permitted while in a client's homes. Families require nannies to have clear studs or remove facial jewelry to prevent injury and for liability purposes.